



## 2025 Executive Committee & Leadership

### Officers:

<b>Chairperson:</b>	<b>James (Jim) Hoyt</b> , Archer Daniels Midland Company (Active) 3-year term, Expires December 2026
<b>Vice Chairperson:</b>	<b>David Bustetter</b> , Eastman Chemical Company (Active) 2-year term, Expires December 2026
<b>Treasurer:</b>	<b>Paul Kempf</b> , The University of Notre Dame (University) 2-year term, Expires December 2026
<b>Secretary:</b>	<b>David Murtha</b> , Environmental Resources Management (Associate) 2-year term, Expires December 2026

### Directors:

**Jay Tangeman**, Morton Salt, Incorporated (Active) – 3-year term, Expires December 2026  
**Jake Welch**, Detroit Stoker Company (Associate) – 2-year term, Expires December 2026  
**Susan Barnes**, Trinity Consultants, Incorporated (At-Large) – 1-year term, Expires December 2025  
**Alexander H. (Alex) Stoddard**, CIBO Executive Director (Director ex officio)

### Committee Chairs:

#### Energy & Sustainability Committee

Chair: *Robin Mills Ridgway*, Purdue (University)  
Vice Chair: *Dean Ritts*, EARTHRES

#### Environmental Committee

Chair: *Bob Morrow*, Detroit Stoker (Associate)  
Vice Chair: *Vacant*

#### Government Affairs Committee

Chair: *Vacant*  
Vice Chair: *Vacant*

#### Membership & Communications Committee

Chair: *Mark Bitto*, ABB, Incorporated (Associate)  
Vice Chair: *Vacant*

#### Technical Conference Planning Committee

Chair: *Vacant*  
Vice Chair: *Vacant*

### Staff and Legal Counsel:

#### Executive Director:

Alexander (Alex) H. Stoddard

#### Manager, Membership & Committee Services:

Courtney Groff

#### Counsel:

Brittany Pemberton, Bracewell Law